



Call for Trainers

Training on the Rights of People with Disabilities

Terms of Reference (ToR)

Type:	Awareness Course
Type of Service:	Training a Community-Based Organisation on the Rights of People with Disabilities
Requesting party:	The West Asia-North Africa (WANA) Institute
Project Name:	Building Bridges and Blending Fringes: Social Protection for People with Disabilities in Karak
Training dates:	MAY 2022 (Al-Karak)
Deadline to receive applications:	7 th May 2022

Project Goal:

The project, "[Building Bridges and Blending Fringes: Social Protection for People with Disabilities in Karak, Jordan](#)" seeks to empower a community-based organisation (CBO) in Karak, Jordan - Mateen Charitable Organisation of Karak (MCOK) - to advocate for People with Disabilities (PWDs) using evidence-based research. This project is funded by the European Union and is currently being implemented by the WANA Institute in partnership with France Expertise in cooperation with the Ministry of Social Development.

Methodology and Scope of Work:

The trainer is required to deliver **five days** of training in Al-Karak within the month of **May**. These workshops will include building MCOK's knowledge, critical skills and capacity on the rights of People with Disabilities. Moreover, the trainer is required to build discussion bridges with the official authorities that are concerned with the rights of persons with disabilities.

The five sessions will include the following themes:

1. Present the local (Law on the Rights of People with Disabilities No. 20 of 2017) and international laws regarding the Rights of Persons with Disabilities.
2. Discuss current policy approaches on the Rights of People with Disabilities.
3. Identify methods of dialogue between governmental entities, decision-makers and stakeholders in Al Karak.

Deliverables:

In close cooperation with the WANA Institute, the trainer is expected to:

1. Commit to conducting **five** full days of training.
2. Create the methodology and training curriculum. The delivery of the training should be interactive and engaging with content that would stimulate discussion.
3. Prepare training material in Arabic.
4. Prepare agenda and handouts in Arabic.
5. Produce presentations covering the relevant topics in Arabic.
6. Conduct pre-and post-assessments on the skills and abilities acquired from the workshops and prepare a final evaluation.
7. Prepare final report for the conducted training.

Duration and Timeframe

The training shall be conducted within May 2022 in Al-Karak. A brainstorming session with the WANA project team is desirable before finalising the training programme and methodology.

Competencies, and Experience

- Advanced university degree in law, international relations, public policy, social sciences, or related field.
- Extensive experience in conducting training on the Rights of People with Disabilities and the Law on the Rights of People with Disabilities No. 20 of 2017.
- Experience in delivering training to CBOs.
- Excellent communication skills.

Interested Consultants are kindly asked to send:

- A narrative proposal containing the expert's perspective on the TOR, training methodology, and content summary.
- A short description of the expert's skills and qualifications and their relevance to the assignment.
- CV
- A financial proposal setting out the daily professional fee.
- Workshop material for the five days.
- The names of two referees (phone and email).

Deadline and Submission

Please send an e-mail with the subject header "Training on the Rights of People with Disabilities" to: info@wana.jo no later than **7 May 2022**.